

Common Deductions

Below is a list of common deductions found on an employee's earnings statement. This list does not encompass all deductions. If you have questions on a deduction listed on your earnings statement, please contact your payroll department.

Health and Welfare Deductions

Check Literal	Deduction Code	Deduction Description	Taxation
Dental DP	DNTDP	After Tax dental cost for Domestic Partner	After Tax
Medical DP	MEDDP	After Tax medical cost for Domestic Partner	After Tax
Dental	PDTL	Pretax Dental	PreTax
MedSLFINS PPO	PMED	Pretax Medical Self Insured PPO	PreTax
Vision	PVIS	Pretax Vision	PreTax
ER DEN DP	RDNDP	Domestic Partner Dental Plan Employer paid. Added to earnings, an employee is taxed on this amount, then deducted	Taxable all states except California
ER Med DP	RMEDP	Domestic Partner Dental Plan Employer paid. Added to earnings, an employee is taxed on this amount, then deducted	Taxable all states except California
Med Rept CC	RMEDR	Consumer Choice employer rebate	Memo – Taxable in WI
ER VIS DP	RVISP	Domestic Partner Vision Plan Employer paid. Added to earnings, an employee is taxed on this amount, then deducted	Taxable all states except California
Vision DP	VSNDP	After Tax Vision cost for Domestic Partner	After Tax
LTDPB	LTDPB	LTD Premium pay back. Added to earnings, an employee is taxed on this amount, then deducted	Taxable
BlueCross HMO	PMED1	BlueCross HMO	PreTax
Med HMO/PPO	PMED2	Med HMO/PPO	PreTax
Medica HMO	PMED3	Med HMO/PPO	PreTax

Tax Advantage Account Deductions

Check Literal	Deduction Code	Deduction Description	Taxation
Dep Care FSA	PDCA	Dependent Care FSA	PreTax
Limited FSA	PFSAL	Limited Purpose Flexible Spending Account	PreTax
Hlth Care FSA	PHCA	Health Care Flexible Spending Account (FSA)	PreTax
Hlth Svg Acct	PHSA	Health Savings Account	PreTax

Life Benefit Deductions

Check Literal	Deduction Code	Deduction Description	Taxation
Gulp Child	AGULC	Group Universal Child	After Tax
Gulp EE	AGULE	Group Universal Employee	After Tax
Gulp Spouse	AGULS	Group Universal Spouse	After Tax
Optl AD&D	PADD	Optional AD&D	PreTax
OPBSC LFE ADD	POLFE	Optional/Basic Life ADD	PreTax
GTL taxable income	W2GRP	Group Term Life Imputed Income (the amount an employee pays taxes on that exceeds 50,000)	Taxable
Gulp Cash EE	AGLCE	Group Universal Life Cash EE	After Tax
Gulp Cash Sp	AGLCS	Group Universal Life Cash Sp	After Tax

401k Plan Deductions

Check Literal	Deduction Code	Deduction Description	Taxation
401K Loan 1	A4KL1	401K Loan 1	After Tax
401K Loan 2	A4KL2	401K Loan 2	After Tax
401K Loan 3	A4KL3	401K Loan 3	After Tax
401K Loan 4	A4KL4	401K Loan 4	After Tax
401K Loan 5	A4KL5	401K Loan 5	After Tax
401K Loan 6	A4KL6	401K Loan 6	After Tax
ER CNTRIB 07	R4ERA	Employer fixed contribution for employees not in a DP plan.	Memo
Roth	ROTHA	Roth	After tax
Roth Catchup	ROTHC	Roth Catch up	After tax
401K Post Tax	401KA	401K Post Tax	After Tax
401K Catchup	401KC	401K Catch up	PreTax
401K Match	401KM	401K Match	Memo
401K Qual	401KP	401K Qual	PreTax
ER CONTR GFTH	R4ERG	ER Contribution – Grandfathered	Memo
ER Integrated	R4ERI	ER Contribution Integrated	Memo
ER CONTR TRNS	R4ERT	ER contribution – transition credit	Memo

Non Qualified Deferred Compensation Plan Deductions

Check Literal	Deduction Code	Deduction Description	Taxation
401K PT NQ	P4KNQ	401K Pretax Non Qualifying	PreTax
NOER RL R4ERA	P4NQA	NQual ER Contr Rollover from ER CNTRIB 07 (401k Employer Match)	Memo
401K PTNQ CYB	P4NQC	401K Pretax Non Qualifying Current Year Bonus	PreTax
NOER RL R4ERG	P4NOG	NQual ER Contr Rollover from ER CONTR GFTH	Memo
NQ ER INTEGRTD	P4NQI	NQual ER Contr – Integrated	Memo
401k PTNQ LTB	P4NQL	401K Pret Non Qualifying LTB	PreTax
401K PTNQ PYB	P4NQP	401K Pret Non Qualifying Prior Year Bonus	PreTax
RL INTEGRATED	P4NQR	NQual ER Contr Rollover from ER Integrated	Memo
NOER RL R4ERT	P4NQT	NQual ER Cont – Rollover from ER CONTR TRNS	Memo
Non Qual Y&R	P4NQY	NQual Match Rollover from 401kM	Memo
NQLTBNS MATCH	R4BLM	Match for NQ Longterm Bonus Deduction	Memo
NQPYBNS MATCH	R4BPM	Match for NQ Prior YR Bonus Deduction	Memo
NOBNS Match	R4MNB	Match for NQ Current YR Bonus Deduction	Memo
401k Match NQ	R4MNQ	Match for NQ Salary Deduction	Memo

Fringe Deductions

Check Literal	Deduction Code	Deduction Description	Taxation
Vehicle Use Auto	FCAR	Personal use of Car Added to earnings, an employee is taxed on this amount, then deducted	Taxable