

California Consumer Privacy Notice

IMPORTANT INFORMATION. PLEASE READ. This Notice contains important information about your personal information collected by Farm Credit Foundations, as the payroll and benefit support provider for your employer.

As required by California law, **Farm Credit Foundations (“Foundations”)** is providing you with this Consumer Privacy Notice in order to inform you of certain categories of personal information that may be collected by Foundations as the payroll and benefit support provider for your employer. The purposes for which the personal information is collected by Foundations is described below. We will not collect any additional categories of personal information or use personal information that we do collect for other purposes without first providing you with a notice to that effect.

The categories of personal information that we may collect, and the purposes for which we collect the personal information, are as follows:

Category of Personal Information Collected

Purpose of Collection

Your full name (including maiden name and suffix)	Payroll Processing, Benefit Administration
Your full address	Payroll Processing, Benefit Administration
Your nickname (if applicable)	Payroll Processing, Benefit Administration
Your age and date of birth	Payroll Processing, Benefit Administration
Your social security number	Payroll Processing, Benefit Administration
Your termination date	Payroll Processing, Benefit Administration
If applicable, your date of death	Payroll Processing, Benefit Administration
Your phone number	Benefit Administration
Your email address	Benefit Administration
Your nationality	Government Compliance Reporting
Your gender	Payroll Processing, Benefit Administration, and Government Compliance Reporting
Your ethnicity	Government Compliance Reporting
Your bank routing and account number	Payroll Processing
Name of your bank or financial institution	Payroll Processing
Your status as a registered disabled person	Government Compliance Reporting
Your Veteran status description (e.g., disabled, recently separated, etc.)	Government Compliance Reporting
Your dependents’ full names and addresses	Benefit Administration
Your dependents’ phone numbers	Benefit Administration
Your dependents’ dates of birth	Benefit Administration
Your dependents’ social security numbers	Benefit Administration

This Notice is effective January 1, 2020. If you have any questions regarding the personal information being collected, please contact the Foundations HRIS team via email at TeamHRIS@FarmCreditFoundations.com.