

## 401(k) Cutoff Dates and Times

There might be circumstances when you want to change the amount you are contributing into your 401(k) account. To help you make sure the changes you make will take effect for a certain paycheck, you will want to know the cutoff dates and times in which all your changes must be completed.

<b>Pay Check Date</b>	<b>Change Must be Completed with John Hancock by 4:00 p.m. (Eastern) on:</b>
1/15/2021	12/31/2020
1/29/2021	1/14/2021
2/12/2021	1/28/2021
2/26/2021	2/11/2021
3/15/2021	2/25/2021
3/31/2021	3/18/2021
4/15/2021	4/1/2021
4/30/2021	4/15/2021
5/14/2021	4/29/2021
5/28/2021	5/13/2021
6/15/2021	5/27/2021
6/30/2021	6/17/2021
7/15/2021	7/1/2021
7/30/2021	7/15/2021
8/13/2021	7/29/2021
8/31/2021	8/12/2021
9/15/2021	8/26/2021
9/30/2021	9/16/2021
10/15/2021	9/30/2021
10/29/2021	10/14/2021
11/15/2021	10/28/2021
11/30/2021	11/11/2021
12/15/2021	12/2/2021
12/31/2021	12/16/2021
1/14/2022	12/30/2021